Please ask student/alumni to select up to five work roles.

Please ask instructors/POC to select up to five work roles.

NICE Framework

NICE Specialty Area	Work Role
☐ **Securely Provision (SP)**	
☐ Risk Management (RSK)	☐ Authorizing Official/Designating Representative
	☐ Security Control Assessor
☐ Software Development (DEV)	☐ Software Developer
	☐ Secure Software Assessor
☐ Systems Architecture (ARC)	☐ Enterprise Architect
	☐ Security Architect
☐ Technology R&D (TRD)	☐ Research & Development Specialist
☐ Systems Requirements Planning (SRP)	☐ Systems Requirements Planner
☐ Test and Evaluation (TST)	☐ System Testing and Evaluation Specialist
☐ Systems Development (SYS)	☐ Information Systems Security Developer
	☐ Systems Developer
☐ **Operate and Maintain (OM)**	
☐ Data Administration (DTA)	☐ Database Administrator
	☐ Data Analyst
☐ Knowledge Management (KMG)	☐ Knowledge Manager
☐ Customer Service and Technical Support (STS)	☐ Technical Support Specialist
☐ Network Services (NET)	☐ Network Operations Specialist
☐ Systems Administration (ADM)	☐ System Administrator
☐ Systems Analysis (ANA)	☐ Systems Security Analyst
☐ **Oversee and Govern (OV)**	
☐ Legal Advice and Advocacy (LGA)	☐ Cyber Legal Advisor
	☐ Privacy Officer/Privacy Compliance Manager
☐ Training, Education, and Awareness (TEA)	☐ Cyber Instructional Curriculum Developer
	☐ Cyber Instructor
☐ Cybersecurity Management (MGT)	☐ Information Systems Security Manager
	☐ Communications Security (COMSEC) Manager
☐ Strategic Planning and Policy (SPP)	☐ Cyber Workforce Developer and Manager
	☐ Cyber Policy and Strategy Planner
☐ Executive Cyber Leadership (EXL)	☐ Executive Cyber Leadership
☐ Program/Project Management (PMA) and ☐ Acquisition	☐ Program Manager
	☐ IT Project Manager

		☐ Product Support Manager
		☐ IT Investment/Portfolio Manager
		☐ IT Program Auditor
☐ **Protect and Defend (PR)**		
☐ Cybersecurity Defense Analysis (CDA)		☐ Cyber Defense Analyst
☐ Cybersecurity Defense Infrastructure Support (INF)		☐ Cyber Defense Infrastructure Support Specialist
☐ Incident Response (CIR)		☐ Cyber Defense Incident Responder
☐ Vulnerability Assessment and Management (VAM)		☐ Vulnerability Assessment Analyst
☐ **Analyze (AN)**		
☐ Threat Analysis (TWA)		☐ Threat/Warning Analyst
☐ Exploitation Analysis (EXP)		☐ Exploitation Analyst
☐ All-Source Analysis (ASA)		☐ All-Source Analyst
		☐ Mission Assessment Specialist
☐ Targets (TGT)		☐ Target Developer
		☐ Target Network Analyst
☐ Language Analysis (LNG)		☐ Multi-Disciplined Language Analyst
☐ **Collect and Operate (CO)**		
☐ Collection Operations (CLO)		☐ All Source-Collection Manager
		☐ All Source-Collection Requirements Manager
☐ Cyber Operational Planning (OPL)		☐ Cyber Intel Planner
		☐ Cyber Ops Planner
		☐ Partner Integration Planner
☐ Cyber Operations (OPS)		☐ Cyber Operator
☐ **Investigate (IN)**		
☐ Cyber Investigation (INV)		☐ Cyber Crime Investigator
☐ Digital Forensics (FOR)		☐ Law Enforcement /CounterIntelligence Forensics Analyst
		☐ Cyber Defense Forensics Analyst